Operating Principles

Six principles guide the implementation of this strategic plan:

- We operate safely with protection of human health (worker and public) and the environment as a priority.
- We are serious about our responsibility, as a Federal trustee, to safeguard land and resources.
- We recognize that legacy activities are local. We are flexible in tailoring site-specific solutions to short- and long-term issues facing our sites and the affected communities.
- Stakeholder involvement is integral to our operations: we can succeed only by doing things *with* our communities and Tribal Nations, not to them.
- We operate in an open and transparent manner.
- We are fiscally conservative in managing the taxpayer's money.

Please visit our website at www.lm.doe.gov to access a copy of the Office of Legacy Management's *2011–2020 Strategic Plan*.

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U.S. DEPARTMENT OF ENERGY | Legacy Management

STRATEGIC PLAN HIGHLIGHTS 2011–2020

Managing Today's Change, Protecting Tomorrow's Future

Summary of Goals and Objectives

GOAL 1 – Protect Human Health and the Environment

At the end of FY 2010, LM was responsible for long-term surveillance and maintenance (LTS&M) at 87 sites. LM anticipates our responsibility will grow to 129 sites by FY 2020.

Objectives

- Comply with environmental laws and regulations.
- Reduce health risks and LTS&M costs.
- Partner with other Federal programs to make environmental remedies better and last longer.
- Oversee DOE implementation of Executive Order 12898, *Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations.*

GOAL 2 – Preserve, Protect, and Share Records and Information

LM manages records consistent with legal and regulatory requirements, following National Archives and Records Administration and DOE guidance.

Objectives

- Meet public expectations for outreach activities.
- Protect records and make them accessible.
- Protect and ensure access to information.

GOAL 3 – Meet Commitments to the Contractor Work Force

LM funds pensions and post-retirement benefits (medical and life insurance) for over 12,000 former contractors.

Objectives

- Safeguard contractor pension plans.
- Fund contractor health and life insurance.
- Oversee compliance with DOE's work force restructuring policy.

GOAL 4 – Optimize the Use of Land and Assets

LM is a trustee for Federal lands and assures private landowners' compliance with institutional controls. LM will plan and implement environmentally sound future land use and follow Departmental land-use planning processes and take into account economic, ecological, social, and cultural factors associated with each site or parcel of land.

Objectives

- Optimize public use of Federal lands and properties.
- Transfer excess government property.
- Improve domestic uranium mining and milling operations.

GOAL 5 – Sustain Management Excellence

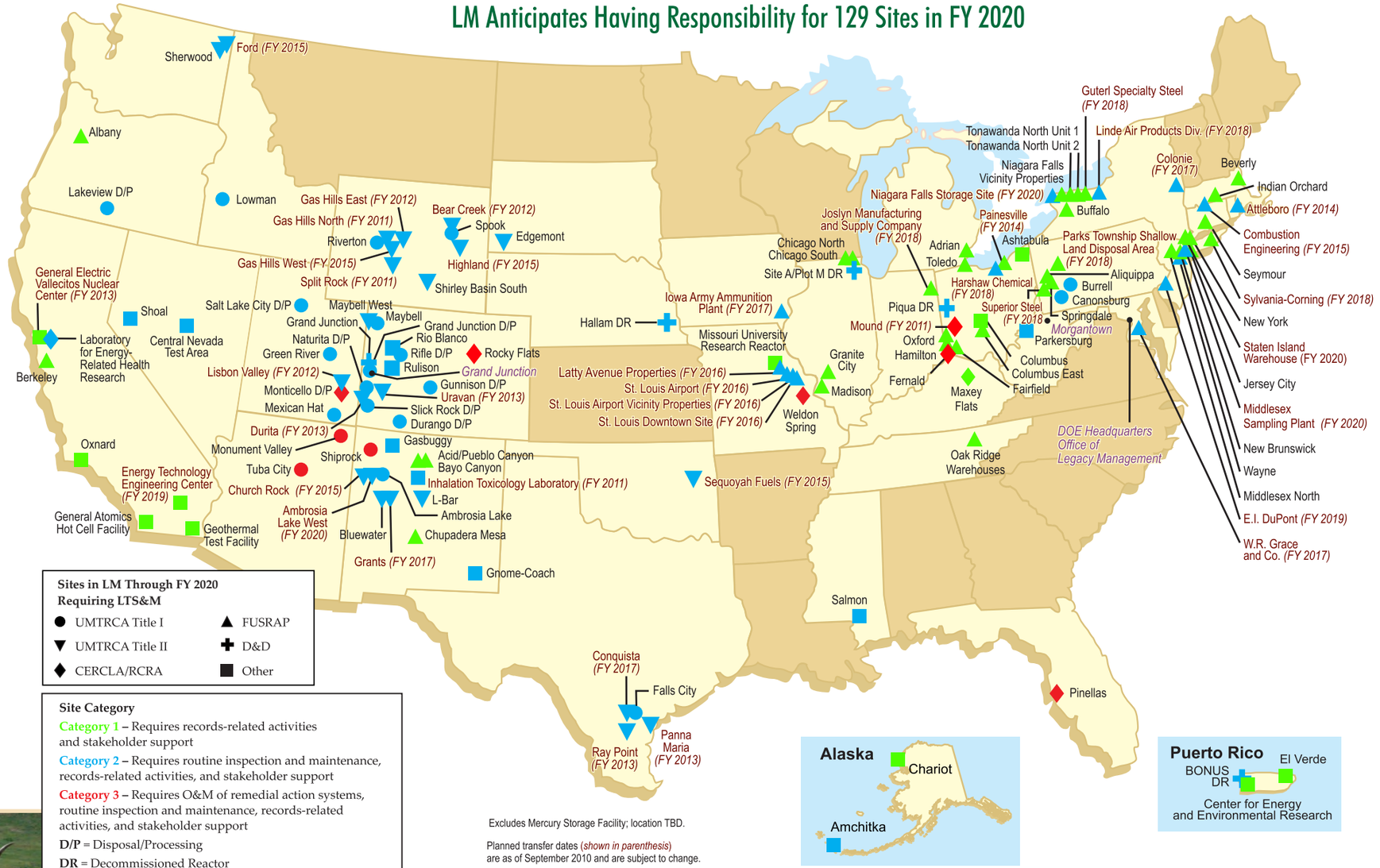
- Renew LM's designation as a high performing organization (HPO).
- Implement LM's *Human Capital Management Plan*.
- Operate in a sustainable manner and reduce LM's carbon footprint.

Mission Statement

The mission of the U.S. Department of Energy (Department) Office of Legacy Management is to fulfill the Department's post-closure responsibilities and ensure the future protection of human health and the environment.

Vision

The Department's legacy work force, communities, and the environment are well-protected and served.

- Consistent and effective long-term surveillance and maintenance protects people and the environment.
- The public has easy access to relevant records and information.
- Because we work together, stakeholders, Tribal Nations, and state and local governments trust us.
- The Department's former contractor work force receives mandated benefits on time.
- People are treated fairly and have meaningful involvement.

LM Anticipates Having Responsibility for 129 Sites in FY 2020