

**Rocky Flats Citizens Advisory Board  
Recommendation 97-14**

**Regarding Worker Retaliation Issues**

**Approved December 4, 1997**

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1997

December 5,

Jessie Roberson  
Manager  
Department of Energy  
Rocky Flats Field Office  
P.O. Box 928  
Golden, CO 80402-0928

Bob Card  
President  
Kaiser-Hill/Rocky Flats  
P.O. Box 464  
Building 111  
Golden, CO 80402-0464

Jerry Harden  
President  
United Steelworkers of America - Local 8031  
Building T690N  
P.O. Box 464  
Golden, CO 80402-0464

Dear Ms. Roberson, Mr. Card and Mr. Harden:

At our August 7 monthly meeting, a number of RFETS workers spoke to the Rocky Flats Citizens Advisory Board (RFCAB) regarding two recent incidents that involved activation of the Emergency Operations Center. Following this meeting, some of the same workers attended a Site Wide Issues Committee meeting in September to further discuss their concerns. The committee was informed that at least one of the workers who spoke at the Board meeting had met with what he felt was management intimidation regarding his comments that night.

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RFCAB supports the right of everyone, including workers, to state their opinion on any issue relevant to Rocky Flats activities. We do not condone attempts to stifle discussion. We encourage management to continue to educate all levels of management in the proper treatment of employees. We also encourage the union to do all it can to support and protect its members. We encourage the union and management to work together to continue to develop established mechanisms for resolution of such issues. Only through open public discussions can we be assured that cleanup activities are being conducted in the safest possible manner. It is our hope that your organizations share this belief.

Sincerely,

Tom Marshall  
Chair

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The Rocky Flats Citizens Advisory Board is a community advisory group that reviews and provides recommendations on cleanup plans for Rocky Flats, a former nuclear weapons plant outside of Denver, Colorado.

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